



## Consulting Team Bio

### **Jeremy Rebok, CFO, BS, CPS**

Jeremy Rebok is a highly experienced firefighter with 30 years of service. He has held various ranks including Captain, Assistant Chief, Deputy Chief, and Fire Chief. Throughout his career, he has worked as both a volunteer and career firefighter and officer. Presently, he serves as the fire chief of Fort Detrick Fire & Emergency Services located in Maryland. His primary responsibilities include budget planning/execution, succession planning, and professional development. Additionally, he works as a consultant for Battalion 1 Consultants, where he assists fire departments with the strategic planning process.

Chief Rebok is a certified Chief Fire Officer (CFO) through the Center for Public Safety Excellence (CPSE). He holds several professional certifications and has a BS in Fire Science Administration, an AAS in Building Construction, and is a certified Leadership and Job Coach. Chief Rebok is passionate about developing the next generation of leaders and emphasizes organizational success.

### **Wes Hill, BS**

Wes Hill is the Fire Chief for the Fort Riley Fire & Emergency Services in Kansas. He is a 20+ year veteran of the fire service with working experience in volunteer, career, and federal departments. He held various positions during his career, including Captain, Battalion Chief, Assistant Chief of Training, and Deputy Chief. Currently, he is responsible for performing executive-level strategic leadership, supervision, and management to over 70 personnel operating out of five fire stations.

Wes is a proven leader and dedicated fire service instructor. He holds an AAS in Fire Science and a BS in Fire Administration. His portfolio includes several nationally accredited certifications, including Fire Officer IV, Fire Instructor III, and Fire Inspector II. Wes offers a unique blend of fire service and Department of Army leadership, vision, and knowledge. As a consultant for Battalion 1 Consultants, Wes focuses his fire consulting efforts on workforce leadership and developing long-term fire protection strategies for emergency services organizations. His passion is creating self-sustaining, innovative, result-driven fire service leaders.

### **Andrew Ruiz, FF Paramedic**

Andrew began his career in the fire service back in 2002 as a volunteer at the Iselin Volunteer Fire Company located in Iselin, New Jersey. After completing his high school studies, he joined the United States Marine Corps. Following his enlistment term, he returned home and continued his service as a Firefighter, Emergency Medical Technician, and Emergency Medical Dispatcher

for multiple agencies. In 2009, Andrew was hired as a career firefighter and emergency medical technician by the Department of Defense. Throughout his career, he has served in many capacities across several DoD installations and municipal fire departments. Andrew has an Associate of Science degree in Fire Science and holds many national certifications. He currently serves as a Firefighter, Paramedic, Hazardous Materials Technician, and Rescue Technician for a DoD fire and emergency services organization located in Jacksonville, Florida. Andrew is a dedicated Consultant with BIC and brings his expertise to many areas. He has extensive experience in regulatory compliance and industry-standard adherence, including health and wellness initiatives, peer support program development, and behavioral health.

### **Jason Brown, BS**

Jason "JB" Brown is a seasoned veteran of the fire and emergency medical services, with over 30 years of experience. He has held various ranks, including captain, assistant chief, and fire chief. JB has served as both a volunteer and career firefighter/fire officer with several esteemed organizations, including Picatinny Arsenal Fire Department, Watervliet Fire and Emergency Services, Rochelle Park Volunteer Fire Department, and Joint Base MDL AFB, NJ.

Jason has showcased his skills as an officer by successfully managing budgets, training programs, staffing, scheduling, and fleet management. He is well-versed in records management systems and can establish analytical reports and trends analysis. Jason holds a BS in Fire Administration and Fire Science and has earned numerous state and national certifications.

### **Charles "CJ" Dickinson II, BS**

Charles "CJ" Dickinson II has over 25 years of experience in business and emergency services operations, making him a dedicated leader. CJ is qualified in areas such as budgeting, personnel management, training, public safety, resource management, emergency management, and emergency response. He has developed strong analytical and leadership skills, which have helped him to continuously improve the services he provides. CJ's work ethic and professionalism allow him to work efficiently and effectively in a fast-paced environment.

CJ is currently working as a battalion chief at the Picatinny Arsenal Fire Department in New Jersey. Prior to this, he had worked as a firefighter EMT and captain in the same department. CJ played a crucial role in building strong relationships with both internal and external stakeholders, which helped improve the organization's capabilities and delivery of services to the community.

CJ has a Bachelor of Science degree in Occupational Safety and Health and holds several national accreditations in fire, EMS, and safety certifications. He has also held executive-level positions at the International Association of Fire Fighters (IAFF) and Local F-169, where he has built strong partnerships between labor and management.

### **Gregory Doltz, BS**

Gregory Doltz is a highly experienced firefighter, paramedic, and NJ EMT instructor with over 27 years of experience in emergency operations. He began his journey as a volunteer EMT in the town he grew up in, after becoming a NJ Certified EMT in 1996. In 2003, he graduated from

Auburn University with a Bachelor of Science degree and then returned to NJ to follow in his father's footsteps and become a NJ State Firefighter. Later, in 2010, he completed his academic schooling and became a NJ State and National Registry Paramedic. Gregory holds numerous nationally accredited certifications in firefighting, EMS, and CPR.

**Paul Wind, CEO, SSH (Retired Battalion Chief)**

Paul Wind is the CEO and senior life safety consultant at Battalion 1 Consultants LLC, a consulting firm that aims to strengthen organizations, support their regulatory compliance, improve their quality assurance, and deliver risk reduction plans using the power of data analytics.

Paul is a retired battalion chief who has worked in emergency services for over 30 years. He has earned numerous nationally accredited fire and EMS certifications and is a Safety and Health Specialist. Paul was instrumental in developing and managing cost-saving training programs that are still in use today. Additionally, he utilized business management tools to create policies, establish operational procedures, and formalize long-term strategic training plans.

Paul is an adjunct instructor and course developer at the Division of Enterprise Development in University of Texas at Arlington, as well as at Essex County Community College in New Jersey. He has a wealth of experience in Occupational Health and Safety, including developing courses, providing training on policies and programs, and ensuring regulatory compliance.

**Giovanni Domizio, (Retired Fire Official)**

*Bio on request*

**Eugene Stabulis, AAS, SSH (Retired Captain)**

*Bio on request*

**Christopher Raia, BS (Retired Police Officer)**

*Bio on request*